



RESPONSIBLE SOURCING POLICY

Introduction

At Aluminium Duffel BV, we are committed to conducting business in a responsible and sustainable manner. This Responsible Sourcing Policy outlines our expectations for suppliers and partners to ensure ethical practices, respect for human rights, and environmental stewardship throughout our supply chain.

Scope

This policy applies to all suppliers, contractors, and business partners who provide goods or services to Aluminium Duffel BV. It is our expectation that these entities adhere to the principles outlined in this policy and our Code of Conduct.

Principles

1. Ethical Business Practices

- Suppliers must conduct business ethically and with integrity.
- Compliance with all applicable laws and regulations is mandatory.
- Anti-corruption and anti-bribery measures must be in place.

2. Human Rights and Labor Standards

- Respect for human rights is fundamental. Suppliers must ensure fair treatment of workers and prohibit any form of forced, bonded, or child labor.
- Workers must be provided with safe working conditions, fair wages, and reasonable working hours.
- Discrimination and harassment in any form are not tolerated.

3. Environmental Stewardship

- Suppliers must minimise their environmental impact by adopting sustainable practices.
- Efforts should be made to reduce waste, conserve resources, and lower greenhouse gas emissions.
- Compliance with environmental laws and regulations is required.

4. Health and Safety

- Suppliers must provide a safe and healthy working environment for their employees.
- Adequate measures should be in place to prevent accidents and injuries.
- Continuous improvement in health and safety practices is encouraged.

5. Transparency and Accountability

- Suppliers must maintain transparent business practices and provide accurate information regarding their operations.
- Regular audits and assessments may be conducted to ensure compliance with this policy.
- Any violations of this policy must be reported promptly.

Aluminium Stewardship Initiative (ASI) Performance Standard and Chain of Custody (CoC) Standard

In line with our commitment to responsible sourcing, Aluminium Duffel BV adheres to the ASI Performance Standard and ASI Chain of Custody Standard. This standard guarantees the traceability of ASI Aluminium throughout the value chain—from mining or recycling through to final products—ensuring responsible production practices are upheld at every stage.



Key Requirements:

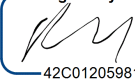
- **Chain of Custody (CoC) Material:** Suppliers must ensure that ASI Aluminium is tracked and documented throughout the supply chain
- **Sustainable Production:** Compliance with the ASI Performance Standard, which includes environmental, social, and governance criteria
- **Independent Audits:** Regular independent audits to verify adherence to the CoC Standard
- **Transparency:** Clear and accurate reporting of material flows and practices
- **Continuous Improvement:** Commitment to ongoing improvement in responsible sourcing practices

Implementation and Monitoring

Aluminium Duffel BV will work collaboratively with suppliers to ensure adherence to this policy. We are committed to continuous improvement and will provide support and resources to help suppliers meet our standards.

Conclusion

By adhering to this Responsible Sourcing Policy and the ASI Performance Standard and ASI Chain of Custody Standard, Aluminium Duffel BV and its suppliers can contribute to a more sustainable and ethical global supply chain. We believe that responsible sourcing is not only good for business but also essential for the well-being of our planet and its people.

Signed by: 26/5/2025 | 17:25 CEST

42C0120598144FB...
Rafael Carbonell
CEO - Managing Director
Aluminium Duffel BV