

ALVANCE Aluminium Duffel BV

## Policy Health, Safety and Environment (HSE)

It is our mission to offer Aluminium solutions to our customers by safely, efficiently and sustainably operating our integrated rolling assets. Therefore, by 2030, we aim to be a leading, sustainable and carbon neutral Aluminium rolling mill preferred by our customers and our people.

We commit to eliminate hazards and reduce HSE risks. ALVANCE Duffel incorporates HSE and security considerations in the development, manufacturing, distribution, use, and disposal of its products. We conduct our activities supporting pollution prevention and the efficient use of energy and natural resources. ALVANCE Duffel endeavours to provide safe equipment and tools, ergonomic work places and appropriate personal protective equipment, standards, procedures, process analyses, and training to assist employees in performing their jobs safely. We incorporate social responsibility, and environmental excellence into our decision-making processes. All employees of ALVANCE Duffel, visitors and contractors working on its behalf are expected to be aware of this policy and are responsible for carrying out its principles. The prevention of accidents off-site is also important to each of us and we promote off the job safety for all our employees. This mission is supported by our HSE policy based on our values and guiding principles which are beneficial to our stakeholders:

### VALUES



**Sustainability:** We commit ourselves to provide safe and healthy working conditions and conduct our operations and business activities in a manner that protects our employees and our communities and respects the environment. We have instructions on personal protective equipment, handling of chemicals, emergency preparedness, machine safety, workplace ergonomics, fire protection, ... . We provide our customers, contractors, and transporters with information to ensure that our products can be distributed, used, recycled or disposed in a safe and environmentally responsible way.



**Family:** We value human life above all else, manage risks accordingly and strive to protect the health and wellbeing of all our employees, visitors and contractors. To this end, we focus on the prevention of work-related injuries by encouraging employee consultation and participation and promoting employee awareness of H&S threats and opportunities. Employees will not perform any work action or task that they consider unsafe. An employee has the right to stop an installation or to perform a task if the employee feels that the task is unsafe. The employee immediately informs the supervisor. Security is a component of providing a safe workplace and will be managed as a safety requirement.



**Change:** Each of us is responsible to conduct and improve our activities in accordance with safe work practices and with a proper attitude toward accident and illness prevention. As a learning organization we seek to track progress and continually improve HSE objectives, management systems and processes in an effort to achieve zero fatal and serious injuries and zero major

#### ALVANCE Aluminium Duffel BV

Adolf Stocletlaan 87  
2570 Duffel, Belgium

T: +32 (0) 15 30 21 11

E: [info.duffel@alvancegroup.com](mailto:info.duffel@alvancegroup.com)

[www.alvancealuminiumduffel.be](http://www.alvancealuminiumduffel.be)

MEMBER OF



ALVANCE is a registered trademark owned by Liberty Steel West Europe Ltd. Since June 14th our company is no longer part of the GFG Alliance and will no longer use the 'ALVANCE' name or trademark. We are in the process of adopting a new name, to be communicated shortly.

environmental (impacting environment or communities) incidents.

### GUIDING PRINCIPLES



**Customer focus:** We comply with all HSE laws and other customer or branch specific requirements and set higher standards for ourselves and our suppliers where unacceptable risks are identified. We incorporate stakeholder impacts into our decision making processes

Our values and guiding principles support our drive for safe and healthy working conditions and environmental excellence.



21/1/2022 | 10:30 CET

**Geert Vannuffelen**

General Manager ALVANCE Aluminium Duffel BV

ALVANCE Aluminium Duffel BV

## Policy Health, Safety and Environment (HSE)

It is our mission to offer Aluminium solutions to our customers by safely, efficiently and sustainably operating our integrated rolling assets. Therefore, by 2030, we aim to be a leading, sustainable and carbon neutral Aluminium rolling mill preferred by our customers and our people.

We commit to eliminate hazards and reduce HSE risks. ALVANCE Duffel incorporates HSE and security considerations in the development, manufacturing, distribution, use, and disposal of its products. We conduct our activities supporting pollution prevention and the efficient use of energy and natural resources. ALVANCE Duffel endeavours to provide safe equipment and tools, ergonomic work places and appropriate personal protective equipment, standards, procedures, process analyses, and training to assist employees in performing their jobs safely. We incorporate social responsibility, and environmental excellence into our decision-making processes. All employees of ALVANCE Duffel, visitors and contractors working on its behalf are expected to be aware of this policy and are responsible for carrying out its principles. The prevention of accidents off-site is also important to each of us and we promote off the job safety for all our employees. This mission is supported by our HSE policy based on our values and guiding principles which are beneficial to our stakeholders:

### VALUES



**Sustainability:** We commit ourselves to provide safe and healthy working conditions and conduct our operations and business activities in a manner that protects our employees and our communities and respects the environment. We have instructions on personal protective equipment, handling of chemicals, emergency preparedness, machine safety, workplace ergonomics, fire protection, ... . We provide our customers, contractors, and transporters with information to ensure that our products can be distributed, used, recycled or disposed in a safe and environmentally responsible way.



**Family:** We value human life above all else, manage risks accordingly and strive to protect the health and wellbeing of all our employees, visitors and contractors. To this end, we focus on the prevention of work-related injuries by encouraging employee consultation and participation and promoting employee awareness of H&S threats and opportunities. Employees will not perform any work action or task that they consider unsafe. An employee has the right to stop an installation or to perform a task if the employee feels that the task is unsafe. Security is a component of providing a safe workplace and will be managed as a safety requirement.



**Change:** Each of us is responsible to conduct and improve our activities in accordance with safe work practices and with a proper attitude toward accident and illness prevention. As a learning organization we seek to track progress and continually improve HSE objectives, management systems and processes in an effort to achieve zero fatal and serious injuries and zero major environmental (impacting environment or communities) incidents.

### GUIDING PRINCIPLES



**Customer focus:** We comply with all HSE laws and other customer or branch specific requirements and set higher standards for ourselves and our suppliers where unacceptable risks are identified. We incorporate stakeholder impacts into our decision making processes

Our values and guiding principles support our drive for safe and healthy working conditions and environmental excellence.

Geert Vannuffelen



21/1/2022 | 10:30 CET

General Manager ALVANCE Aluminium Duffel BV

**ALVANCE Aluminium Duffel BV**

Adolf Stocletlaan 87  
2570 Duffel, Belgium

T: +32 (0) 15 30 21 11

E: [info.duffel@alvancegroup.com](mailto:info.duffel@alvancegroup.com)

[www.alvancealuminiumduffel.be](http://www.alvancealuminiumduffel.be)

MEMBER OF



ALVANCE is a registered trademark owned by Liberty Steel West Europe Ltd. Since June 14th our company is no longer part of the GFG Alliance and will no longer use the 'ALVANCE' name or trademark. We are in the process of adopting a new name, to be communicated shortly.